The Future Workplace

HR Trends Forecast and Technology Overview

Today’s economies are dramatically changing. According to Deloitte’s survey report – *Rewriting the rules for the digital age* (2017 Global Human Capital Trends), **41 percent** of companies reported they have fully implemented or have made significant progress in **adopting cognitive and AI technologies within their workplace**. But **only 17 percent** of global executives believe they are **ready to manage a workforce with people, robots, and AI working side by side**. Digitization, increasing automation, and new business models have revolutionized other industries, and therefore automotive HR processes will be no exception.

Let’s take full advantage of this opportunity on 16th May to discover how you can learn from Deloitte and other high technologies specialists, as well as industry pioneers. Discover how to build a digital HR team by decoding hot buzzwords like **Big Data, Azure, Artificial Intelligence (AI), FinTech, Blockchain**, and more.

HKIHRM has invited professional practitioners to share their **best practices, most updated IT solutions**, as well as **important statistics** to aid in decision-making and performance support. Join us for this special future forum, where you will brainstorm with forward-looking specialists to equip you in **becoming “HR-TECH” pioneers**.

**Confirmed Speakers**

- Deloitte China – Digital HR: The Augmented Workforce
- Kenfil Hong Kong Limited – Latest Technologies Updates: Be a Professional HR-TECH
- Century Link Asia – What is HR Analytics (Big Data)
- Panel Discussion – Leverage Technologies in HR fields

**Who Should Attend**

- Business leaders, HR practitioners, training and IT professionals

**Date:** 16 May 2017 (Tuesday)

**Time:** 9:30am – 1:00pm

**Venue:** 35/F, One Pacific Place, No 88 Queensway, Hong Kong
## Confirmed Speakers

### Andrew J. Warneck

**Partner**

Andrew is a Partner with Deloitte Consulting China. He has over 20 years of experience in human capital consulting. He is a permanent resident of Hong Kong for more than 10 years and has performed as a senior leadership and talent specialist for large multinational corporations in Europe and Asia and served global clients as a consultant on multi-year transformational talent related projects.

Andrew engages with clients to solve for the challenges of building culture and leadership readiness to ensure commercial success in a fast changing world of business disruption. Leadership succession and executive assessment and talent development are specialist areas of his deep advisory capability to clients investing in their most important assets - talent.

### Rita Ho

**Consulting Manager, Education Services**

Over 15 years’ experience in conducting computer training to corporate customers. She is specialized in delivering training on Microsoft Operating System, Microsoft Office Applications, Microsoft Power BI, Microsoft Project, Tableau, Web Page Design, Macromedia Dreamweaver and Flash, Adobe Photoshop, Illustrator, InDesign, Acrobat, Crystal Reports, etc.

Rita has rich experience in conducting BI (Business Intelligence) training to business users, executives, managers and general end-users of various job roles who need to analyze data utilizing Power BI with insights into their data through state-of-the-art business intelligence solutions built on the Microsoft Power BI and Office 365 platform. She trained up many people how to use the entire Microsoft Power BI toolset as their business intelligence platform. She provides the users with the skills to successfully create impressive dashboards, reports, and other business intelligence solutions. Besides, she shares the best practices for implementing Power BI solutions and practical ideas for implementing the solutions within an organization so that to make better decisions and provide strategic information.

### Francis Wong

**Fellow Member**

Francis Wong was formerly Cluster General Manager, Human Resources of New Territories East Cluster (NTEC) of Hospital Authority, Hong Kong. He took care of the full range of human resources functions of seven public hospitals with a workforce of more than 10,500 professional and supporting personnel. He retired from HA service in May, 2014.

Francis graduated from University of Salford in the UK where he was conferred a BA (Hons) degree in Organisational Analysis and Industrial Relations in 1982. He further obtained a Master in General Management from Macquarie Graduate School of Management in Australia. He is a fellow of the Hong Kong Institute of Human Resources Management (HKIHRM), and was a fellow of the Institute of Personnel Management (UKIPM) and a member of the UK Institute of Training and Development (ITD). Currently he is a council member of HKIHRM and is a member of the Personnel Management Committee of the Hong Kong Management Association. He is the external examiner of the HRM Diploma programmes of the Institute of Vocational Education of Vocational Training Council of Hong Kong. Francis has also been serving in the HRM Postgraduate Programmes Advisory Committee of Hong Kong Baptist University until May 2014.
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<th>Confirmed Speakers</th>
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| **Ir Dr Daniel Ng**  
 **CenturyLink**  
 **Director**  
 Daniel is Chartered Engineer (British Computing Society), Professional Industrial & Logistics Engineer (Hong Kong Institute of Engineers (HKIE), CPA member of CPA Australia and ACMA of CIMA UK. Since 2008 he gave different talks on big data, robots, accounting, innovation and entrepreneurship, content included Big data cloud, Ministry of finance, Fin Tech, Robotics for innovation and more. In his group of companies, he has textile printing, private sales, internet surveillance, four startups in Beijing on Fast Food, mobile apps development, and LNG/Crude Oil import. Recently, Qatar Royal family grants a mandate to him. In community services, he is Deputy Chairman of HKIE MI Division, Vice Chairman of Big Data Special Interest Group in Hong Kong Computer Society, and Director in Asia Financial Risk Think Tank and Director in DAMA China HK Chapter. |
| **Deon Senturk**  
 **Talent+**  
 **Director, Business Strategy and Development**  
 Deon Senturk joined Talent Plus® in 2014 and has led the business development efforts and works to integrate Talent Plus concepts with client partners across the globe. As a Director of Business Strategy and Development, Senturk helps clients understand the philosophies of strength investment and The Science of Talent ®. Senturk’s work has touched many industries including government agencies in the region, working with clients such as The Ritz-Carlton Hotel Company, The Langham Hospitality Group, Sephora and Singapore government as she becomes a trusted advisor to top leaders in the area of human capital selection and development, strategic talent management planning and organizational behavior.  
 Senturk is a regular speaker and teacher in Singapore and Hong Kong speaking at events such as Great Place To Work Institute, Executives Global Network (EGN), Hong Kong Institute of Human Resources and Singapore Management University, International Athlete Service Forum. She is member of the Executive Leadership Group at EGN since 2015 and an advisor for Salzburg Urstein Institute since 2014. |
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<tr>
<th>Time</th>
<th>Session Details</th>
<th>Speakers</th>
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<tr>
<td>9:30am–10:15am</td>
<td><strong>Digital HR: The Augmented Workforce</strong>&lt;br&gt;REWIRING THE HR RULES FOR THE DIGITAL AGE&lt;br&gt;This practical session presents a factual point of view on the future of how we will work and the role of Digital in HR, drawing on Deloitte’s exclusive research of:&lt;br&gt;- Global Future for Work study.&lt;br&gt;- 2017 Global Human Capital trends&lt;br&gt;- High Impact HR Operating Model for Digital</td>
<td>Andrew J. Warneck, Partner, Deloitte China</td>
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<td>10:15am–11:00am</td>
<td><strong>Latest Technologies Updates: Be a Professional HR-TECH</strong>&lt;br&gt;- A Quick Overview to Latest Technology and HR Analytics&lt;br&gt;- Evaluate employee engagement and performance management&lt;br&gt;- Evaluate and improve recruiting methods and hiring decisions</td>
<td>Rita Ho, Consulting Manager, Education Services, Kenfil</td>
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<td>11:00am–11:30am</td>
<td><strong>Break</strong></td>
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<td>11:30am–12:15pm</td>
<td><strong>What is HR Analytics (Big Data)</strong>&lt;br&gt;- What are Big Data and business values?&lt;br&gt;  ■ The critical roles of planning and analytics in future workforce management&lt;br&gt;- Interaction with HR&lt;br&gt;  ■ How HR transform with the rise of big data analytics&lt;br&gt;- Maturity Model</td>
<td>Ir Dr Daniel Ng, Director, Century Link Asia</td>
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<td>12:15pm–1:00pm</td>
<td><strong>Panel Discussion: Leverage Technologies in HR fields</strong>&lt;br&gt;- Explore the impact of the various factors that may change our future significantly&lt;br&gt;- If technology is playing the most important role, how it is going to impact the role of HR&lt;br&gt;- How HR professionals should prepare themselves to face this bright or doomy future</td>
<td>Multiple Speakers</td>
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