



# Enhanced Benefits and Protection for Working Moms

Various changes have been made to the employment-related legislations in the past year, two of which relate to the benefits and protection for the working moms:

- **Extension of paid maternity leave from 10 weeks to 14 weeks** under the Employment Ordinance, which came into force on 11 December 2020.
- **Amendments to the Sex Discrimination Ordinance** to provide for unlawful discrimination and harassment on the ground of breastfeeding which will come into force on 19 June 2021.



In this webcast, we will cover issues such as:

- ✓ what are the **maternity benefits and protection** under the Employment Ordinance;
- ✓ are breastfeeding moms protected under the current anti-discrimination law;
- ✓ how will the **new anti-breastfeeding discrimination law** affect the employers;
- ✓ **what should the employers do** in preparation of these enhanced maternity benefits and protection measures; and
- ✓ case studies on **pregnancy-related arrangement and breastfeeding** at work.



17 June 2021 (Thu)



10:00 – 11:30



Cantonese  
(with English materials)



Member: HK\$500  
Non-member: HK\$850



Login details will be sent on  
16 June 2021



Ms Natalie Lau  
(852) 2837 3834  
learning@hkihrm.org

## Jennifer C. W. Tam, Partner – Mayer Brown

Jennifer is a partner in the Employment & Benefits practice in Mayer Brown's Hong Kong office. She advises on all areas of employment law with an emphasis on contentious employment, discrimination, harassment and data privacy disputes.

On the non-contentious side, Jennifer advises on all HR issues including structuring the labour force, introduction of changes to terms of employment and enforcement of post termination restrictions. She serves on various committees of the Hong Kong Institute of Human Resources Management and provides trainings on HR issues.

## ENROLMENT FORM

Enquiry: Ms Natalie Lau

Tel: (852) 2837 3834

Email: [learning@hkihrm.org](mailto:learning@hkihrm.org)



## Enhanced Benefits and Protection for Working Mums (Webcast) CPD: 1.5 hours

Date: 17 June 2021 (Thu)

Time: 10:00 – 11:30

### Participant

Fee:  Member HK\$500  Non-Member HK\$850

Company: \_\_\_\_\_ Membership No (if any): \_\_\_\_\_

Name: Mr/Ms \_\_\_\_\_ Job Title: \_\_\_\_\_

Email: \_\_\_\_\_ Contact No: \_\_\_\_\_

#### A. Payment Method

- Cheque:** Mail a crossed cheque payable to "Hong Kong Institute of Human Resource Management Ltd" to "Member Services & Programme Management Department, HKIHRM, Units 1810-15, 18/F, Millennium City 2, 378 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong". Post-dated cheques are not accepted.
- FPS:** Identifier "161151394" or Phone Number "55702553". Please email your payment record as proof.

#### **Credit Card**

Credit Card Type:	VISA / Mastercard / American Express	Expiry Date (MM/YY):	
Card Number:		Amount (HK\$):	
Name of Card Holder:		Signature:	

#### B. Cancellation Policy

- All participation fees shall be non-refundable and non-transferable under any circumstances. Also, no-shows will incur the full cost of enrolment.
- If the event is cancelled due to any unforeseen circumstances such as adverse weather or natural disasters, the HKIHRM is not responsible for any expenses incurred by the registrant. Notice of the reschedule arrangement will be sent out within a week. For Adverse Weather Arrangements, please refer to the [HKIHRM website](#).
- The HKIHRM reserves the rights to replace the speaker and/or cancel the event, to alter the content, timing, and venue of the event, as well as to reject any enrolment for whatever reasons at any point in time.

#### C. Disclaimer

The information presented by the speaker(s) does not represent the views or opinions of the Hong Kong Institute of Human Resource Management (HKIHRM), nor constitute an endorsement by the HKIHRM.

The HKIHRM hereby disclaims any and all liability to any party for any direct, indirect, implied, punitive, special, incidental or other consequential damages arising directly or indirectly from any use of the information or advice provided by the speaker(s).

#### D. Personal Data Collection Statement

- Applicants' personal data is collected and kept for processing the application for course enrolment, admission, academic and related administration purposes. The data provided will be handled in accordance with the provisions of the Personal Data (Privacy) Ordinance of the HKSAR.
- The personal data provided in this form will be used by the Institute for direct marketing activities, including but not limited to the promotion (e.g. special offers and discounts) for HKIHRM events, activities, training programmes, awards, survey and other services that it may deploy. If you do not wish to receive such information as stated, please indicate your objection by ticking the box.

I have read, understood and agreed to all the details of the above terms and conditions.

Signature of Participant : \_\_\_\_\_ Date: \_\_\_\_\_