

SAMPLE

EMPLOYEE EXPERIENCE SURVEY

**Report for
ABC Company Limited**

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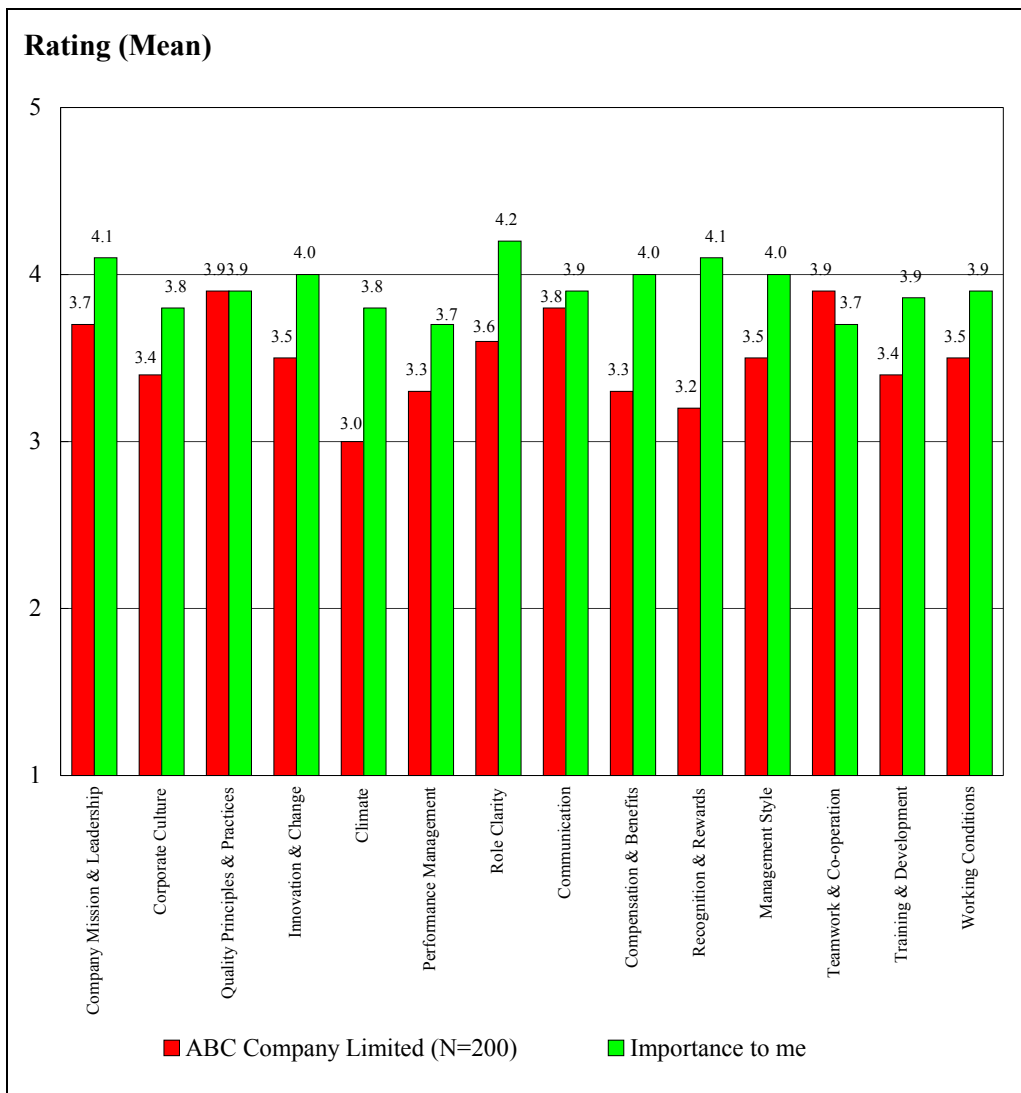
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4. OVERALL FINDINGS

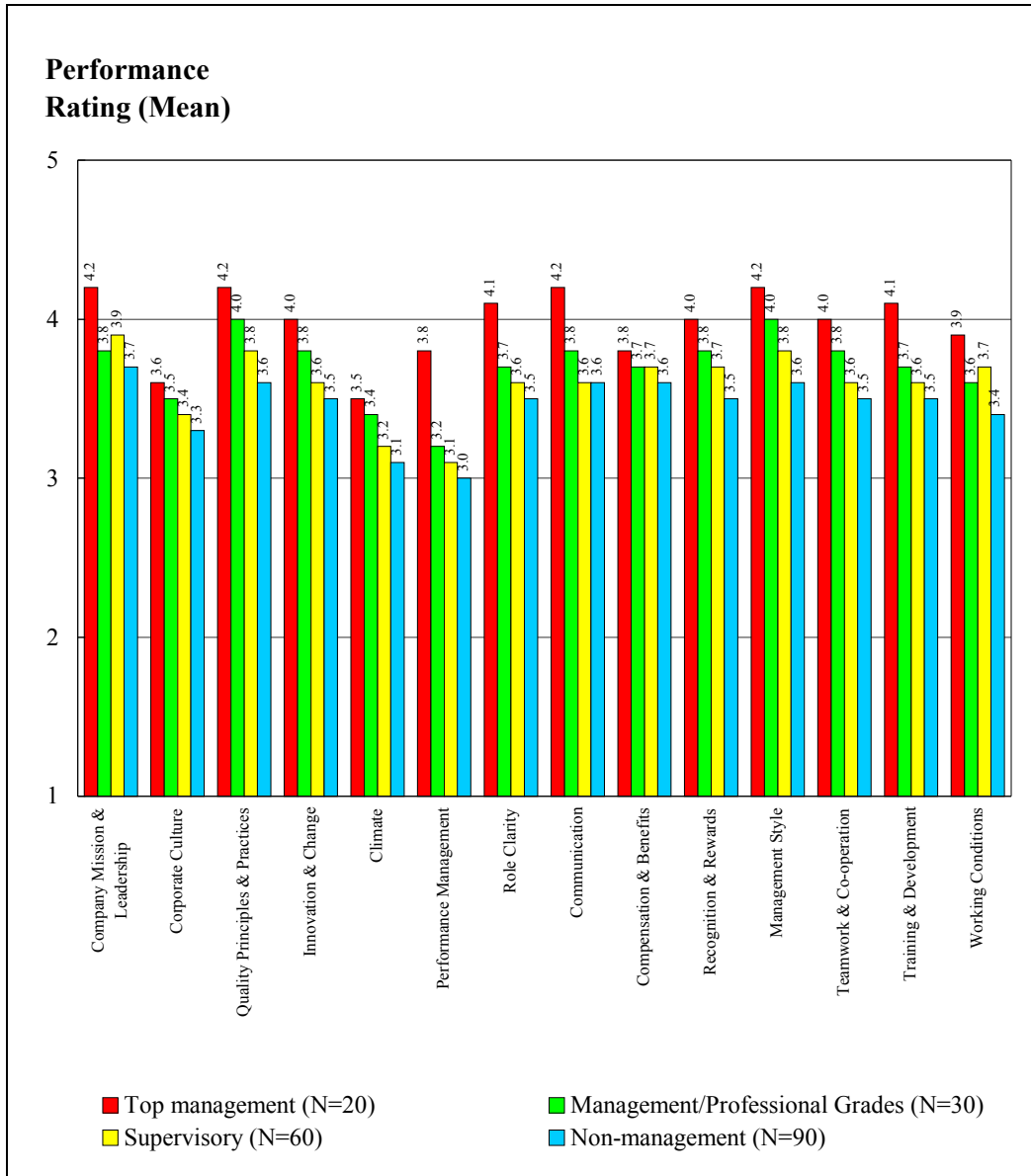
4.3 Employee Expectations

This graph shows how your current performance compares with employee expectations. The larger the gap between the two columns the greater the potential for employee dissatisfaction. The score for Importance can also be considered as an indication of the desired values for the organization from the employees perspective.



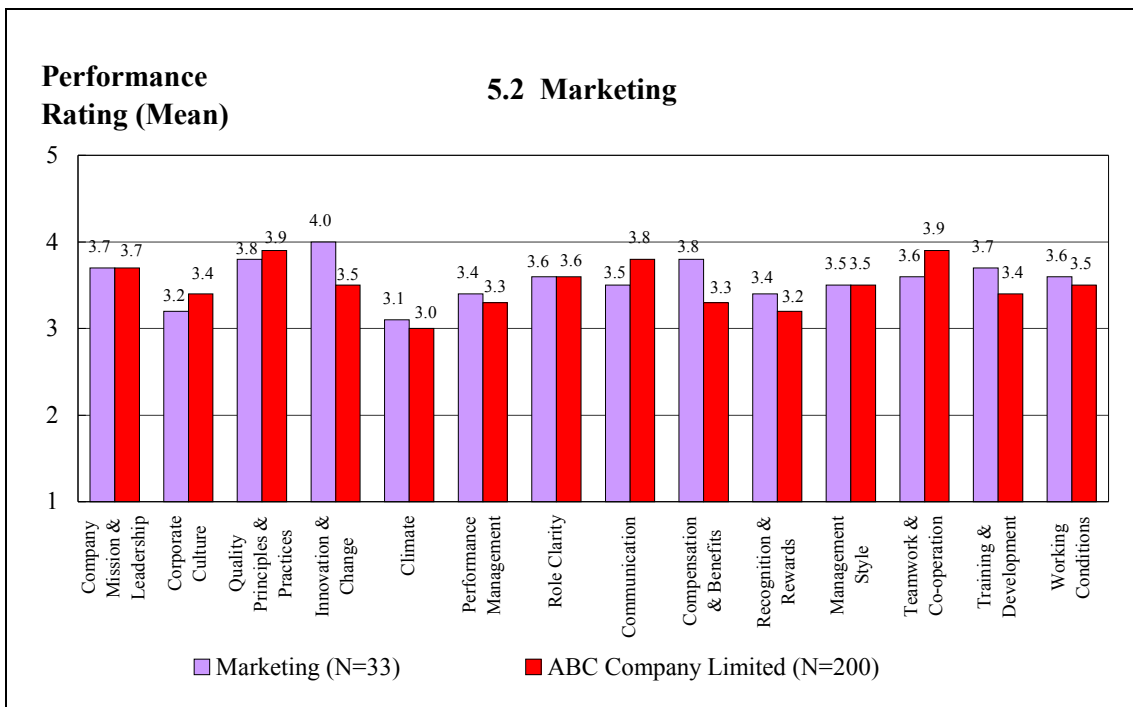
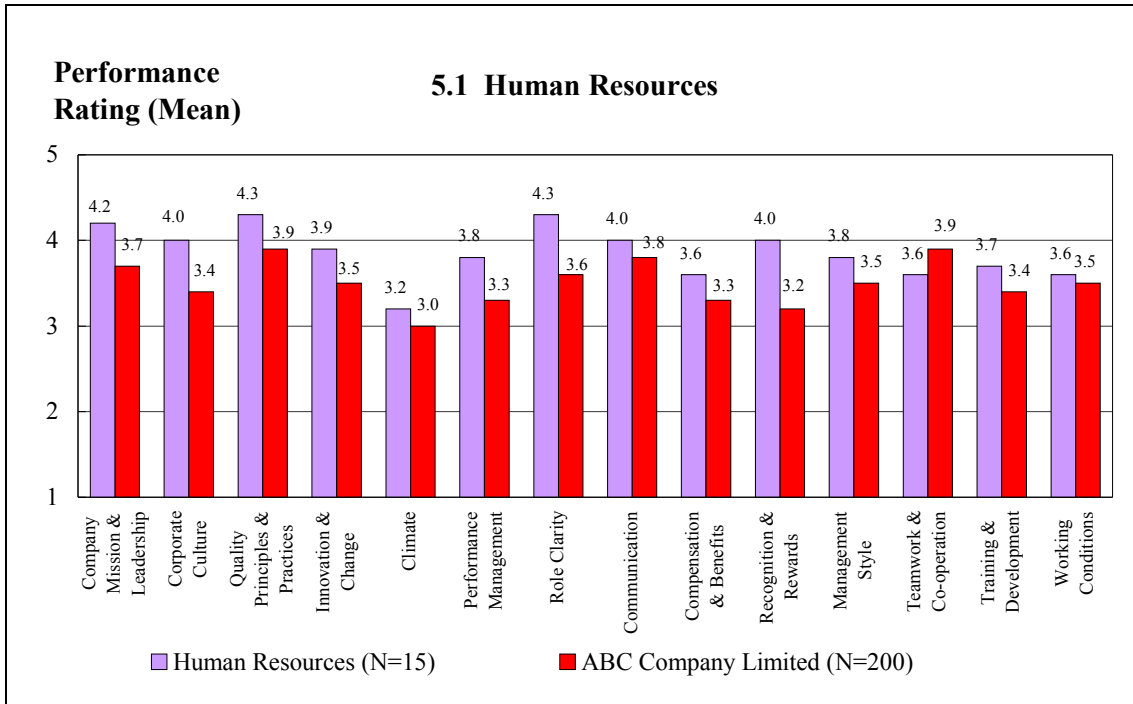
4.6 Perceptions by Level

This graph shows how perceptions vary with grade within the organization. It contrasts views of Non-management, Supervisory, Management/Professional Grades, and Top management.



5. DEPARTMENTAL FINDINGS

The following graphs show results by individual department.



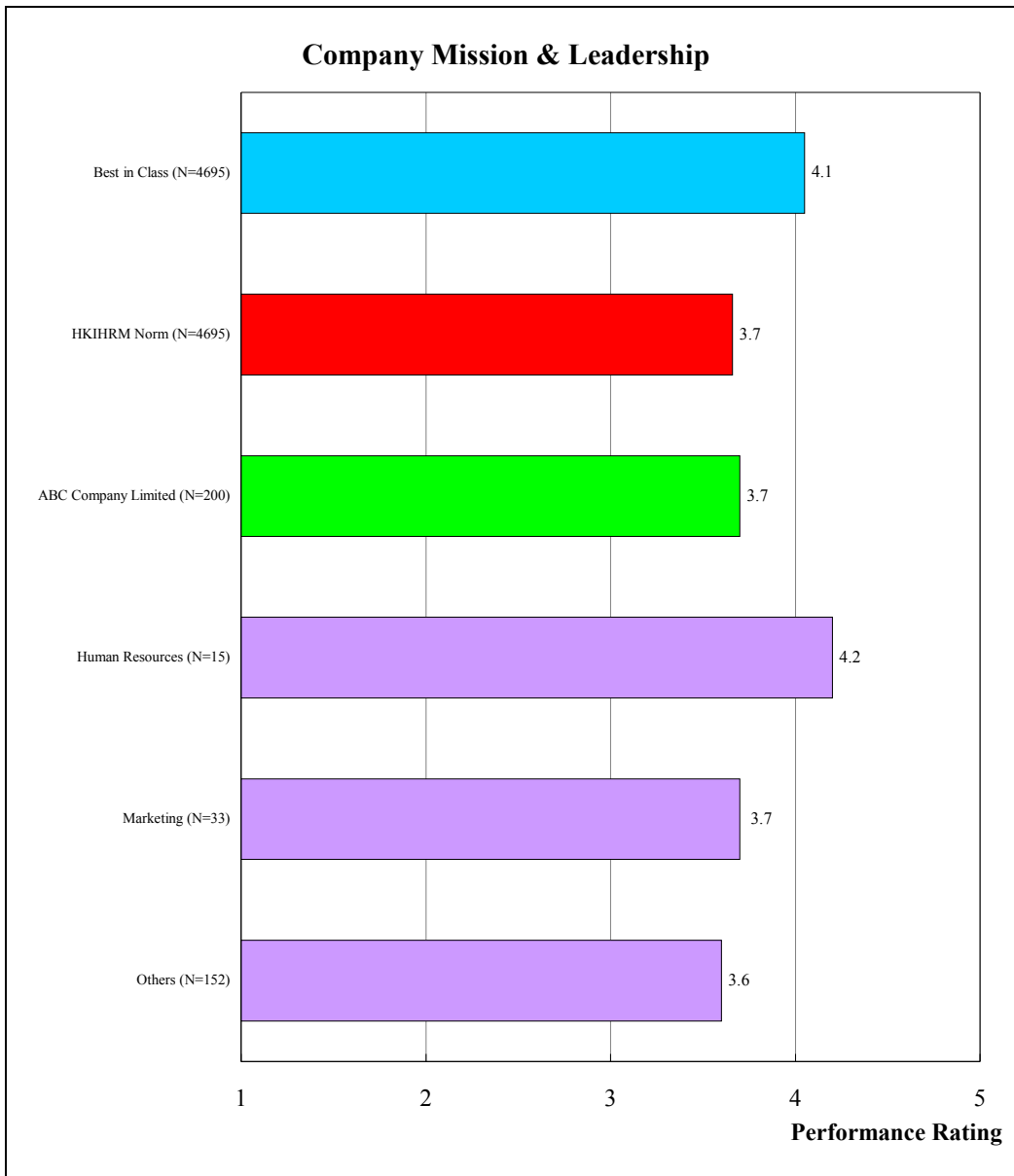
6. FINDINGS IN DETAIL

6.1 Company Mission & Leadership

Definition:

This dimension measures employees' perceptions regarding the desired direction for the company and the leadership of the senior management. The extent to which the company communicates its direction and the degree to which the Vision/Mission and goals are understood and supported by the employees.

6.1.1 By department:



7. ORGANIZATIONAL SUMMARY

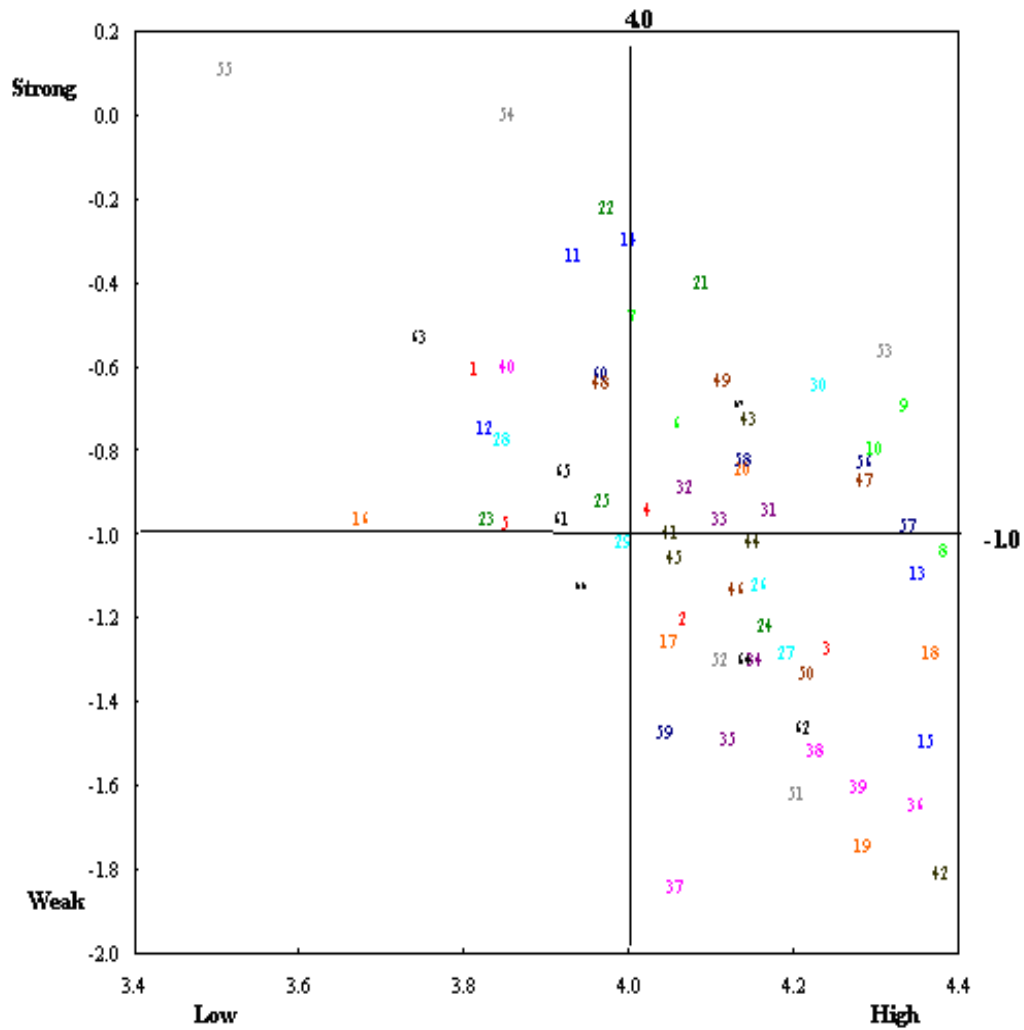
7.2 Organizational Summary Grid (by statement)

Mean Performance Gap -1.0

Mean Importance Rating 4.0

Area of Consolidation

Area of Celebration



Area of Consideration

Area of Concern