

## 2018 Training & Development Needs Survey

### The survey:

- Covers 54,000 staffs from 18 business sectors  
(IT/Hi-Tech/ICT/Telecom, Banking/Financial services/ Insurance, Construction, Retail, etc.)
- Covers 111 local and multinational companies

### Key contents of report:

- ⊕ Availability and size of training & development budget
- ⊕ Allocation of training & development budget
- ⊕ Training hours per annum
- ⊕ Full-time employees with training & development responsibility
- ⊕ Training practices
- ⊕ Importance of training areas
- ⊕ Talent development, Ethics training
- ⊕ Online Learning, Training on new technologies
- ⊕ 2019 Training & Development Plan



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