



# ABC Company Ltd Employee Experience Survey

June 2021

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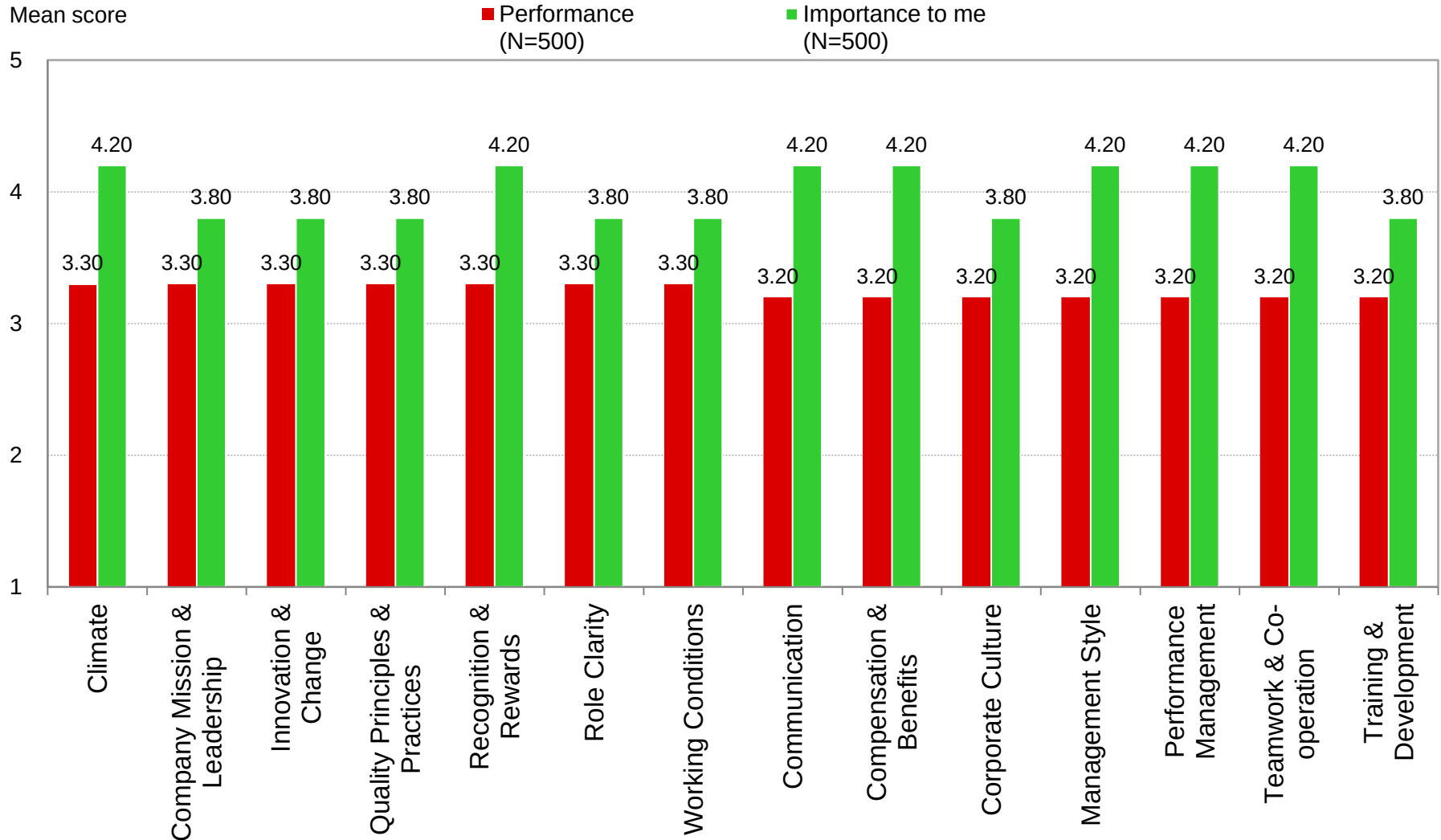
# Research Objectives

# Research Objectives

- To perform a “health check” on employees’ perception of their work and the workplace
- To determine employees’ expectations and the perceived performance of the company, and identify areas of improvement
- To benchmark employee satisfaction against HKIHRM norms

# Organisation Evaluation

# Performance vs. Employee Expectation

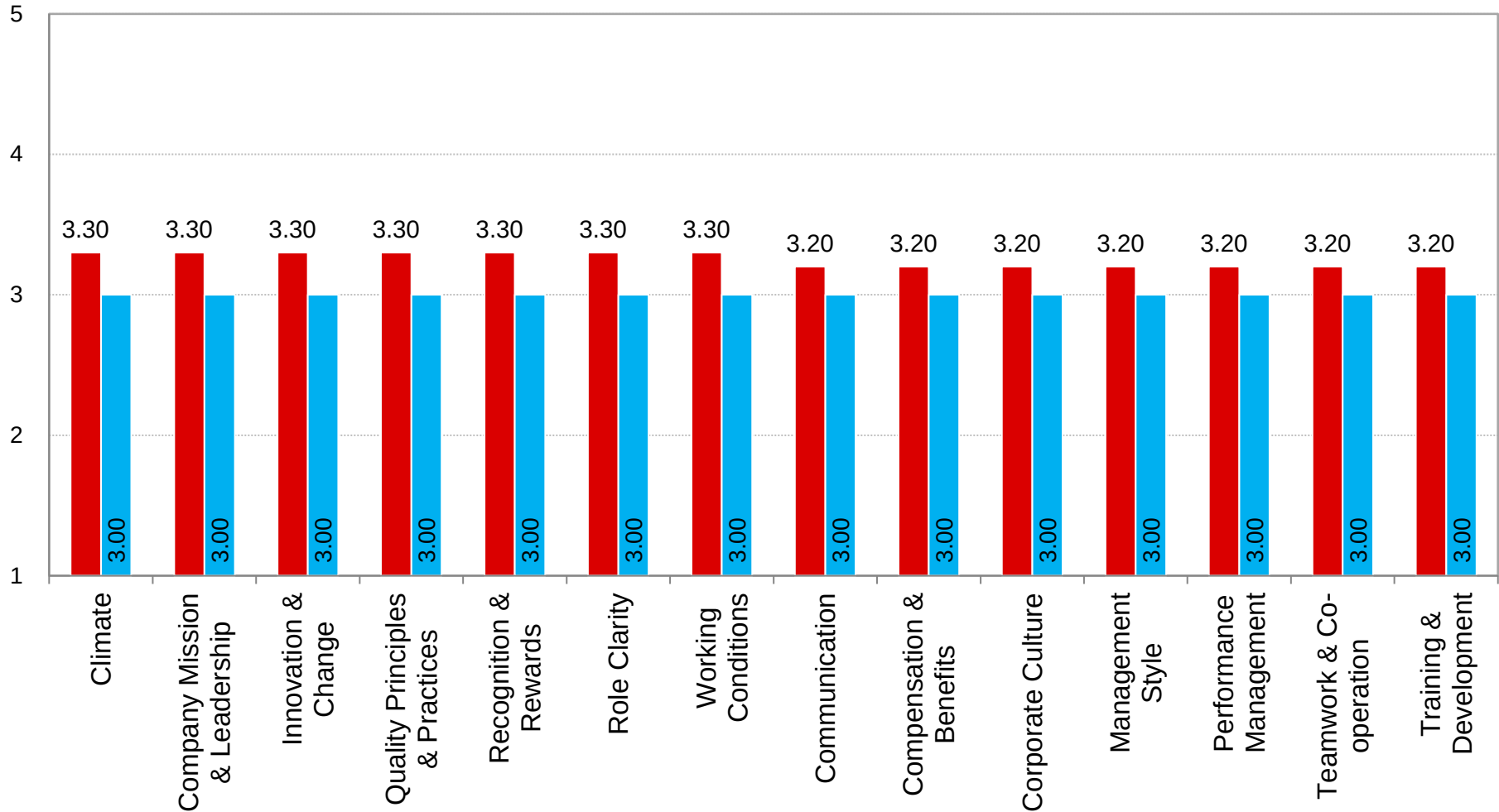


# Performance Benchmarking with HKIHRM Norms

Performance Score  
(Mean)

■ ABC Company Ltd (N=500)

■ HKIHRM Norm



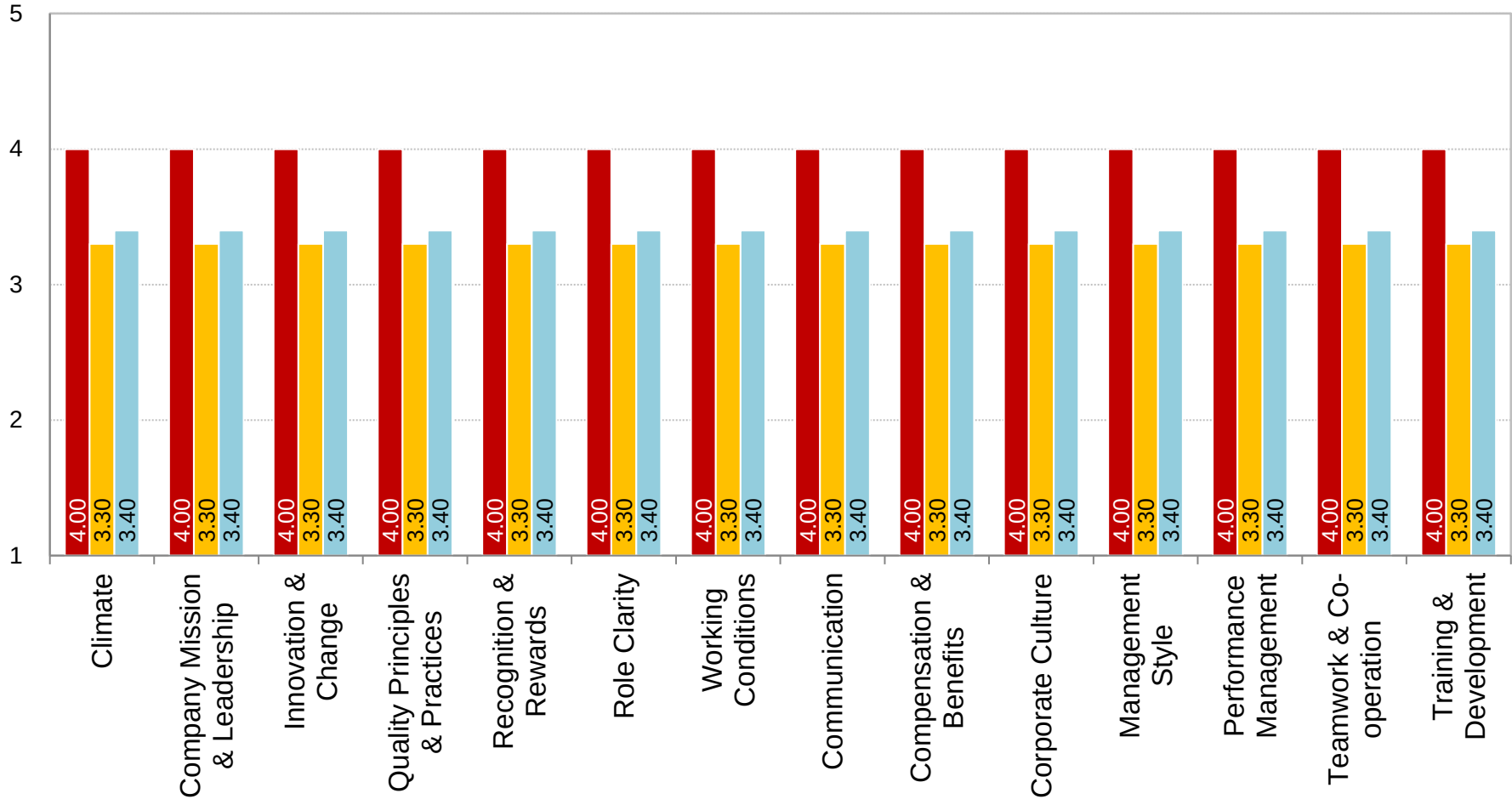
# Performance Ratings by Job Level

Performance  
Score (Mean)

■ Senior levels or above (N=50)

■ Middle levels (N=150)

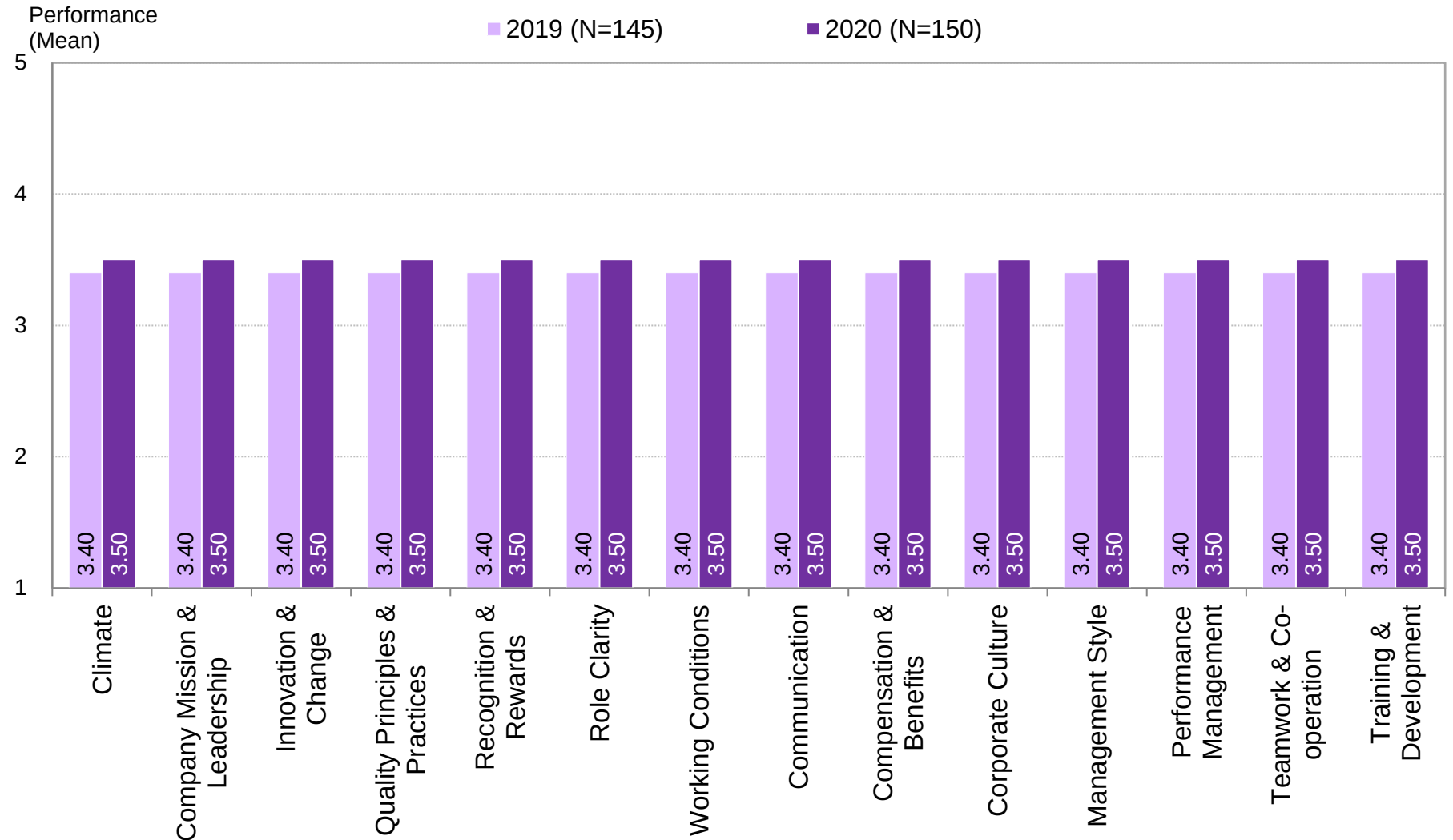
■ General levels (N=300)





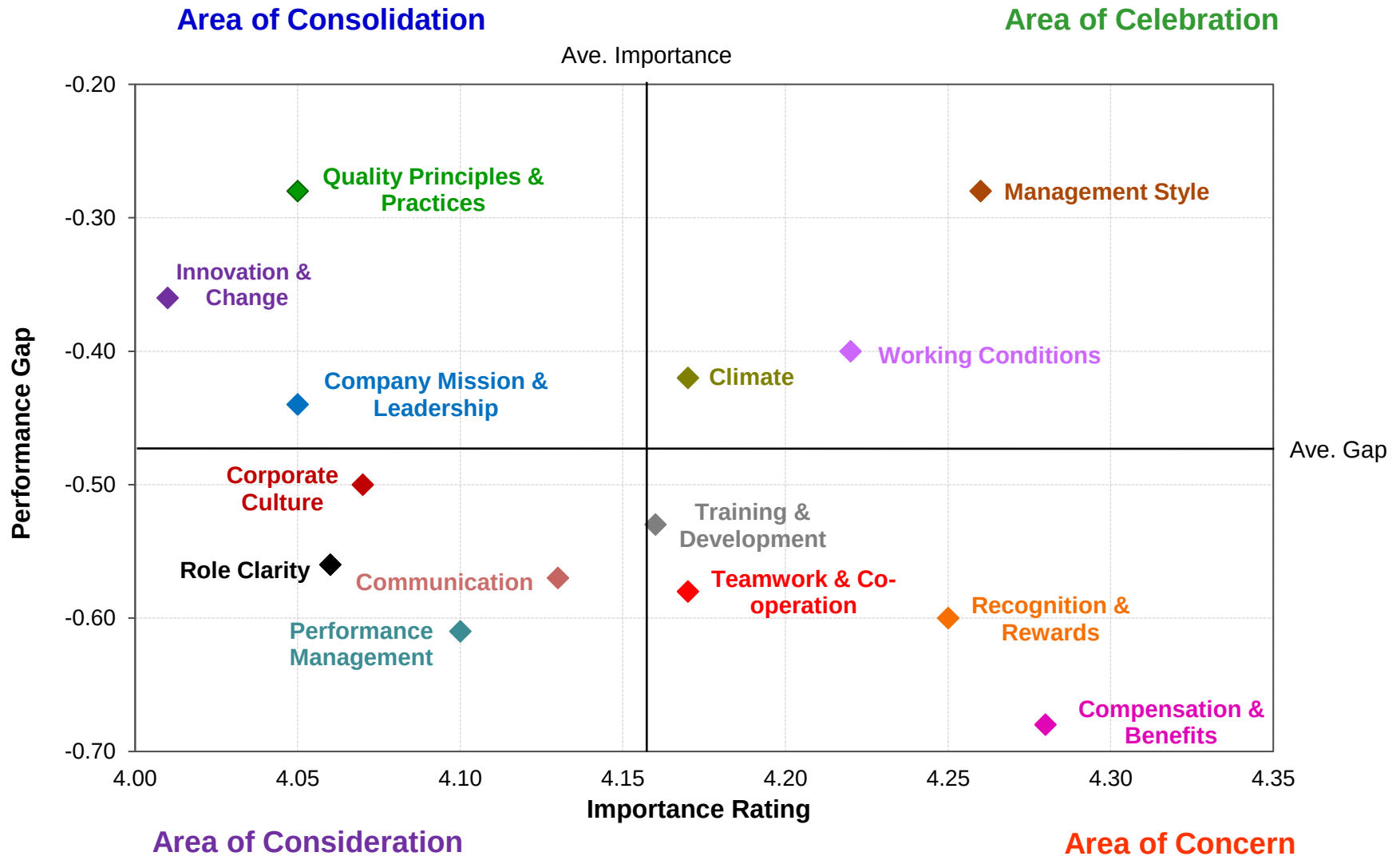
# Performance Ratings by Department

# Performance Ratings by Department Sales



# Performance Summary Grid

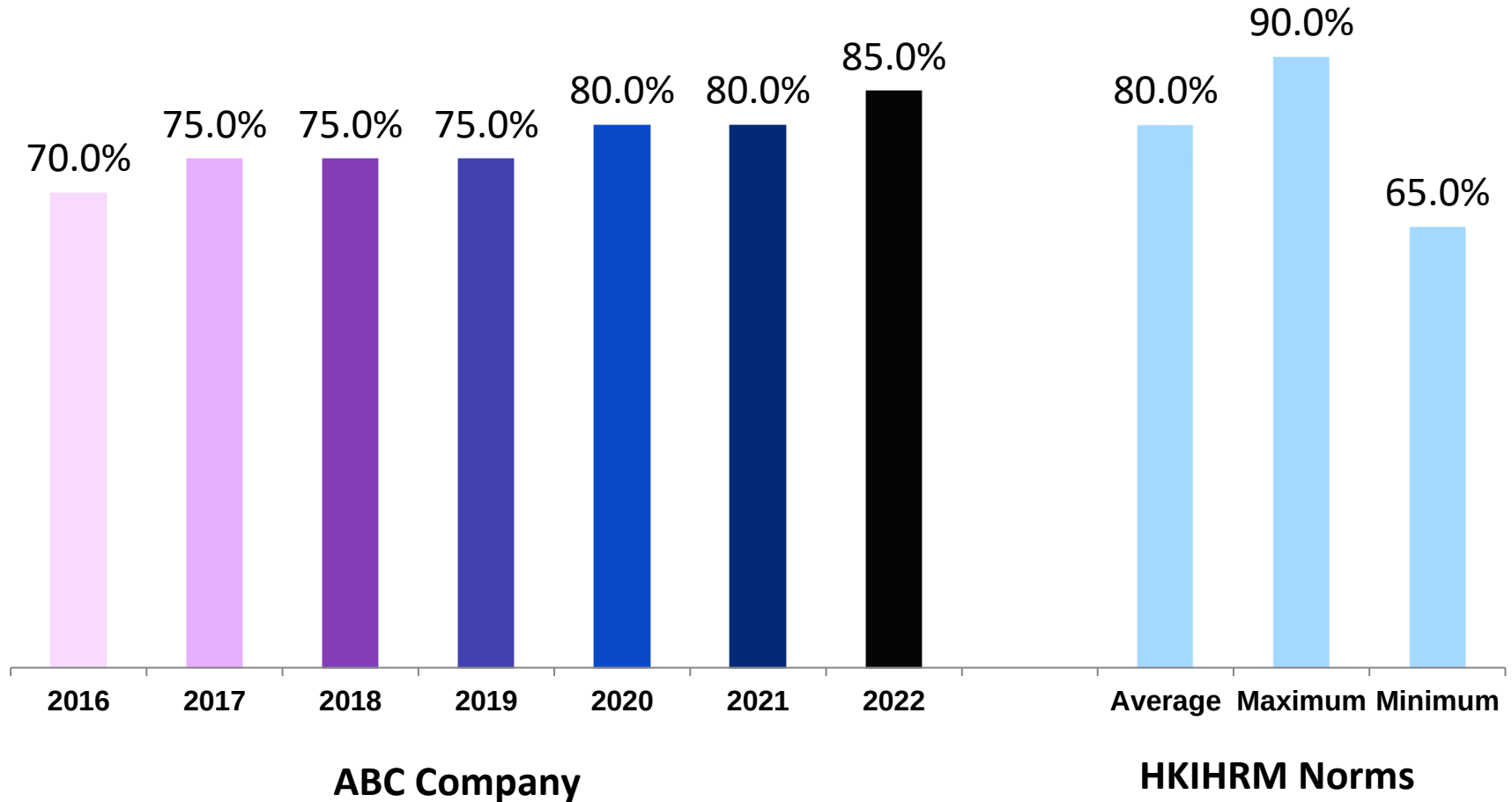
# Performance Summary Grid by Dimension



# Employee Satisfaction Index

# Employee Satisfaction Index (ESI)

ABC Company & HKIHRM norms



# Thank You!

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